

Leadership is personal. Its not about the corporation, the community, or the country. Its about you. If people dont believe in the messenger, they wont believe the message. If people dont believe in you, they wont believe in what you say. And if its about you, then its about your beliefs, your values, your principles.-- from Credibility In this best-selling book, Kouzes and Posner (authors of The Leadership Challenge), explain why leadership is above all a relationship, with credibility as the cornerstone. They provide rich examples of real managers in action and reveal the six key disciplines and related practices that strengthen a leaders capacity for developing and sustaining credibility. Kouzes and Posner show how leaders can encourage greater initiative, risk-taking, and productivity by demonstrating trust in employees and resolving conflicts on the basis of principles, not positions.

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